



Licensed Substance Abuse Therapist/ Clinical Social Worker

Today's Date	January 13, 2026
Location	216 S Market St., Ottumwa, IA 52501
Hours	Clinic hours are Monday through Thursday 7a-6p
Job Type	Full-time

Summary

The Substance Abuse Therapist provides substance use disorder treatment services to individuals, families, and groups to promote recovery and overall behavioral health. This position delivers evidence-based substance abuse therapy, completes comprehensive assessments, develops individualized treatment plans, facilitates group therapy, and ensures compliance with ASAM criteria and documentation standards.

The therapist utilizes their professional skills and treatment modalities to meet the needs of individuals seeking substance use and co-occurring mental health services. Responsibilities include initial assessments, diagnostic summaries, treatment planning, progress documentation, discharge planning, and referrals for additional services. The therapist also demonstrates case management skills and collaborates with internal and external partners to support continuity of care. All duties are performed in alignment with the mission, values, and standards of River Hills Community Health Center.

The National Health Service Corps (NHSC) Loan Repayment Program is available.

Duties and Responsibilities

1. Provide individual and group substance abuse therapy to adults and/or adolescents, including clients with co-occurring mental health disorders.
2. Complete comprehensive substance use assessments, including ASAM level of care determinations.
3. Develop, implement, and update individualized treatment plans in accordance with ASAM criteria and clinical best practices.
4. Facilitate psychoeducational and therapeutic groups focused on substance use recovery, relapse prevention, and coping skills.
5. Maintain accurate and timely clinical documentation, including assessments, treatment plans, progress notes, discharge summaries, and referrals.
6. Provide case management services, including coordination with medical providers, behavioral health staff, courts, probation/parole, and community agencies as needed.
7. Monitor client progress and adjust treatment interventions to support recovery goals.
8. Prepare reports for courts or other agencies upon request and testify when subpoenaed.
9. Maintain compliance with all state, federal, and organizational regulations related to substance abuse treatment services.
10. Participate in interdisciplinary team meetings, clinical supervision, and quality improvement activities.

11. Demonstrate professional conduct and maintain client confidentiality at all times.
12. Uphold River Hills Community Health Center policies, procedures, and mission.

Qualifications

Education:

1. Graduation from an accredited master's social work or behavioral health education program.
2. Advanced level licensure by a state professional certifying body permitted by law to provide independent clinical services.

Licensure & Certification:

- Current and active Iowa licensure as a LISW, LMHC, or equivalent (LMSW/TLMHC may be considered until independent licensure is achieved).
- Current CADC or TCADC certification required.
- Ability to maintain all required licensure, certification, and continuing education requirements.

Knowledge, Skills & Abilities

1. Demonstrated experience providing substance abuse treatment and group therapy.
2. Working knowledge of ASAM criteria and substance use treatment standards.
3. Commitment to serving medically underserved populations.
4. Strong verbal and written communication skills.
5. Computer proficiency, including electronic mail, word processing, and Electronic Health Records (EHR).
6. Current Basic Life Support (BLS) certification.

Deadline

Position will remain open until a pool of qualified applicants is received.

Benefits

- 403b with matching
- Dental, health, vision insurance
- Health savings and flexible spending accounts
- Life insurance
- Paid time off
- Employee assistance program

How to Apply

Email Resume to recruiting@riverhillshealth.org

Or mail to:

River Hills CHC

Attn: Human Resources

PO Box 458

Ottumwa, IA 52501