



Chief Medical Officer (CMO) – Medical/ Pediatric – Administration- Ottumwa

Today's Date	04/08/2026
Location	116 W Main St, Ottumwa, IA
Hours	Negotiable
Job Type	Contract

Duties:

Serves as the clinical leader for all primary and ambulatory care services. Provides oversight of medical staff and clinical support services to ensure high-quality, compliant, and patient-centered care. Leads clinical strategy, quality improvement, and operational performance while supporting organizational goals and community health outcomes.

DUTIES AND RESPONSIBILITIES:

1. Provides clinical leadership and oversight of all medical and support services (lab, radiology, pharmacy).
2. Ensures delivery of high-quality, patient-centered, and cost-effective care.
3. Develops, implements, and monitors clinical programs, quality initiatives, and performance outcomes.
4. Oversees productivity, financial performance, and clinical outcomes of services.
5. Provides direct patient care as appropriate.
6. Ensures compliance with all regulatory, accreditation, and documentation standards.
7. Advises and supports clinical staff on patient care, grievances, and clinical protocols.
8. Promotes culturally competent care that meets diverse patient needs.
9. Monitors risk, quality assurance, and clinical performance trends.
10. Collaborates with leadership to improve operations, patient satisfaction, and outcomes.
11. Builds and maintains relationships with hospitals, providers, and community partners.
12. Supports development of referral networks and partnerships.
13. Participates in organizational leadership and strategic planning.
14. Leads, recruits, develops, and supervises clinical staff.
15. Ensures appropriate staffing, performance management, and team development.
16. Maintains compliance with Corporate Compliance Program and all laws/regulations.
17. Performs additional duties as assigned.

MINIMUM QUALIFICATIONS:

Education:

- M.D. or D.O. required
- Licensed to practice medicine in Iowa
- Board certification preferred
- Advanced degree (MPH, MBA, or related) preferred

Experience & Skills:

- Proven leadership experience in clinical settings
- Strong knowledge of healthcare regulations, quality, and risk management
- Ability to analyze data and make strategic decisions
- Strong communication and relationship-building skills

- Experience managing clinical teams and programs
- Familiarity with accreditation standards (CMS, JCAHO, etc.)

Working Conditions:

Clinical and administrative environment; travel may be required.

Physical Requirements:

- Mobility within facilities and region
- Ability to work extended hours as needed
- Exposure to clinical environments and potential bloodborne pathogens

Deadline

Position will remain open until a pool of qualified applicants is received.

Benefits

- 403b with matching
- Dental, health, vision insurance
- Health savings and flexible spending accounts
- Life insurance
- Paid time off
- Employee assistance program

How to Apply

Email Resume to recruiting@riverhillshealth.org

Or mail to:

River Hills CHC

Attn: Human Resources

PO Box 458

Ottumwa, IA 52501