Teamster Organizing FAQs

Q1: My family and I are receiving unsolicited visits, phone calls, texts, mailings, etc. from the Teamsters. How did this union obtain my personal information?

A1: We are unaware of how the union may have obtained personal information of River Hills team members that are not in the bargaining unit. River Hills does not share team member personal information with third parties.

Q2: Since the Teamsters have my address, will they try to approach me at home?

A2: It is likely. According to the union's Guide to Organizing, "*House calls take place throughout a campaign… Home visits can help expand the committee, let organizers visit card signers, win over undecided voters, build the majority and assess support as the campaign unfolds.*" — A Guide to Organizing for Teamster Member Organizers, pg. 8.

Q3: How do I handle a union organizer who approaches me away from work?

A3: You have no legal obligation to speak to a union organizer. One way to think about it is that union organizers are selling memberships to their union. You can treat any union solicitation at home or elsewhere just as you would handle any other door-to-door or phone solicitation.

Q4: What are some things I can say to the union organizers to convince them to leave me alone?

A4:

"I am feeling harassed. Please do not approach me again."

"Prove that you can accomplish something in bargaining and I may listen. Until then, please do not approach me again."

"I will wait and see if your union can negotiate a contract for something better than I already have."

Q5: How can I get my name removed from the union's list if I do not want any more mailings or home visits?

A5: You can write a letter or send an email to this union asking to be left alone.

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